

New corporate structure planned—New appointment to the Executive Board

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To open up additional growth and development prospects for Evonik in specialty chemicals, the Executive Board of Evonik Industries AG is planning greater differentiation in the running of the various chemical businesses in the future.

Today, the Executive Board therefore presented plans to restructure the Group to the Supervisory Board:

- In future, the Executive Board intends to concentrate on the management and development of Evonik within a strategic management holding structure.
- The plan is to give the operating segments greater entrepreneurial independence in the management of their business. To achieve this, the present Consumer, Health & Nutrition, Resource Efficiency, and Specialty Materials segments are to become three fully functional legal entities operating as limited liability companies (German legal status: GmbH).

The operation and management of the three segments already differs considerably in line with their respective market requirements.

The business model for the **Consumer, Health & Nutrition** and **Resource Efficiency** segments is based on providing customized, individual, innovation-driven solutions, and they operate principally in markets with high margins, growth rates and entry barriers. In these segments, above-average profitable growth should be generated mainly by selective investments and acquisitions.

As a more product-oriented, energy and raw material-intensive supplier, the **Specialty Materials** segment is characterized principally by integrated technology platforms and efficient processes. Evonik wants to raise efficiency and effectiveness further in order to strengthen these competitive advantages. Further, in the future investments and, where appropriate, alliances will concentrate on securing and extending its good market positions.

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Details of the planned new corporate structure are to be worked out in the course of this year and presented to the Supervisory Board for a decision.

At today's meeting, Evonik's Supervisory Board appointed Mr. Christian Kullmann (45), currently Executive Vice President of Evonik, to the Executive Board of Evonik Industries AG effective July 1, 2014. As Chief Strategic Officer, he will be responsible for the Corporate Strategy & Corporate Performance, Legal & Compliance, Corporate Affairs, and Corporate Security Divisions.