



**Ralf Blauth (CHRO)**

Chief Human Resources Officer

April 4, 1951, born in Marl, Germany

**Education**

1968 - 1971	Trained as an industrial clerical officer at Hüls AG, Marl
-------------	--

**Career**

1971 - 1982	Technical purchasing, Hüls AG, Marl
-------------	-------------------------------------

1981	Member of the Works Council, Hüls AG, Marl
------	--

1982 - 1988	Chairman of the General Works Council, Hüls AG, Marl
-------------	--

1989 - 2002	Chairman of the Central Works Council, Hüls AG
-------------	--

1996 - 2005	Chairman of the Combined Works Council, VEBA AG / E.ON AG, Düsseldorf
-------------	---

1996 - 2005	Chairman of the European Works Council, VEBA AG / E.ON AG, Düsseldorf
-------------	---

2002 - 2004	Chairman of the Combined Works Council, Degussa AG, Düsseldorf
-------------	--

2004 - 2005	Member of the Working Committee of the Works Councils in the RAG Group, RAG Aktiengesellschaft, Essen
-------------	---

2005 - 2006	Member of the Management Board and Human Resources Officer, RAG Coal International AG, Essen
-------------	--

2006 - 2009	Member of the Board of Management and Human Resources Officer of Evonik Degussa GmbH, Essen
-------------	---

since July 1, 2009	Member of the Executive Board and Chief Human Resources Officer of Evonik Industries AG, Essen
--------------------	--