



**Ralf Blauth (CHRO)**

Chief Human Resources Officer

April 4, 1951, born in Marl, Germany

**Education**

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| 1968 - 1971 | Trained as an industrial clerical officer at Hüls AG, Marl |
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**Career**

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| 1971 - 1982 | Technical purchasing, Hüls AG, Marl |
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| 1981 | Member of the Works Council, Hüls AG, Marl |
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| 1982 - 1988 | Chairman of the General Works Council, Hüls AG, Marl |
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| 1989 - 2002 | Chairman of the Central Works Council, Hüls AG |
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| 1996 - 2005 | Chairman of the Combined Works Council, VEBA AG / E.ON AG, Düsseldorf |
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| 1996 - 2005 | Chairman of the European Works Council, VEBA AG / E.ON AG, Düsseldorf |
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| 2002 - 2004 | Chairman of the Combined Works Council, Degussa AG, Düsseldorf |
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| 2004 - 2005 | Member of the Working Committee of the Works Councils in the RAG Group, RAG Aktiengesellschaft, Essen |
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| 2005 - 2006 | Member of the Management Board and Human Resources Officer, RAG Coal International AG, Essen |
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| 2006 - 2009 | Member of the Board of Management and Human Resources Officer, Evonik Degussa GmbH, Essen |
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| since July 1, 2009 | Member of the Executive Board and Chief Human Resources Officer of Evonik Industries AG, Essen |
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