



Thomas Wessel (CHRO)

Chief Human Resources Officer of Evonik Industries AG

January 26, 1963, born in Herten, Germany

Education

| | |
|-------------|--|
| 1979-1981 | Vocational training as an industrial clerical officer at Bergbau AG Lippe, Herne |
| 1983 - 1985 | Trained as a Personnel Officer (IHK), Gelsenkirchen |
| 1986 - 1988 | Further training in Human Resources Management (VWA), Bochum |

Career

| | |
|-------------------------|---|
| 1982 - 1988 | Human Resources Department, Bergbau AG Lippe, Herne |
| 1988 - 1996 | Human Resources Policy Issues Department, RAG Aktiengesellschaft, Essen |
| 1997 - 2001 | Head of Human Resources Policy Issues Department, RAG Aktiengesellschaft, Essen |
| 2001 - 2002 | Deputy Head of Human Resources Division and Head of Human Resources Policy/Controlling Department, RAG Aktiengesellschaft, Essen |
| 2002 - 2006 | Head of Human Resources Division, RAG Aktiengesellschaft, Essen Member of the Management Board of RAG Beteiligungs-GmbH, Essen |
| 2006 - 2009 | Chairman of the Management Board, RAG BILDUNG GmbH, Essen |
| 2009 - 2011 | Member of the Management Board and Chief Human Resources Officer of Evonik Degussa GmbH, Essen |
| since September 1, 2011 | Chief Human Resources Officer of Evonik Industries AG, Essen |