







Sustainability indicators for the Evonik Group

The following overview contains the main indicators for our six sustainability areas of action. You can find more detailed information in the relevant chapters.

Sustainability indicators 2020 201-1

	2017	2018	2019	2020	
 STRATEGY AND GROWTH	Value added in € million	4,684	4,740	5,994	4,067
	Women at the first management level below the executive board in %	25.0	27.3	26.1	26.9
 GOVERNANCE AND COMPLIANCE	Women at the second management level below the executive board in %	15.4	20.0	24.1	26.3
	Training rate ^a anti-money laundering in %	--	--	--	82
	Training rate ^a antitrust law in %	59	74	82	88
	Training rate ^a fighting corruption in %	84	83	91	88
	Training rate ^a code of conduct in %	71	77	89	89
	Internal investigations	27	90 ^b	113	130
	Disciplinary measures	12	106 ^c	60	110
 VALUE CHAIN AND PRODUCTS	Procurement volume in € billion	9.1	9.9	9.4	8.0
	Production output in million metric tons	10.98	11.03	9.16	8.93
	Use of renewable resources in production in %	10.4	9.7	7.9	8.5
	Raw material suppliers covered by TFS assessments ^d	--	--	66	73
	No. of sustainability audits (TfS)	441	358	309	258
	No. of sustainability audits (Evonik)	28	22	26	31
	No. of sustainability assessments (TfS)	1,794	1,491	1,043	1,148
	No. of sustainability assessments (Evonik)	149	130	117	186
R&D expenses in € million	476	459	428	433	
 THE ENVIRONMENT	Scope 1 greenhouse gas emissions in million metric tons ^e	5.6	5.7	4.9	4.8
	Scope 2 greenhouse gas emissions in million metric tons ^f	0.9	0.9	0.6	0.6
	Scope 3 greenhouse gas emissions in million metric tons ^g	20.4	20.9	17.8	17.8
	Reduction in greenhouse gas emissions (scope 1/2) in million metric tons	--	-31	-42	-44
 EMPLOYEES	Early turnover in %	1.4	0.9	0.9	1.3
	Continuing professional development per employee in hours ^h	12	16	8	12 ⁱ
	Female managers in % ^j	23.2	24.3	25.2	26.1
 SAFETY	Accident frequency ^k	1.16	0.87	1.18	0.80
	Incident frequency ^l	1.11	1.08	1.10	1.45
	Occupational health performance Index ^m	5.4	5.5	5.5	5.4

^a From 2017, the training rates are given as a percentage. The training rate is defined as the number of training candidates with a valid certificate relative to the total number of training candidates as of December 31, 2020.

^b From 2018, reporting extended to include all internal investigations in the Evonik Group.

^c In some cases, more than one measure was taken in connection with an investigation.

^d Annual procurement volume > €100 thousand.

^e CO₂ equivalents.

^f CO₂ equivalents, net (market-based).

^g Differences in the totals are due to rounding differences. In some cases, calculation is based on assumptions and estimates.

^h From 2016, excluding apprentices in Germany.

ⁱ Previous years: face-to-face training only; from 2020 face-to-face and online training

^j Management circles 1-3.

^k This indicator contains all work-related accidents (excluding traffic accidents) resulting in absences of at least one full shift per 1 million working hours.

^l Number of incidents per 1 million working hours.

^m Max. 6.0 (Index takes account of key aspects of occupational medicine, health promotion, and emergency medical management).