


**Dr. Thomas Sauer**

Chairman of the Executive Staff Council of the Evonik Group  
 Member of the Supervisory Board of Evonik Industries AG since 2018/5;  
 elected until 2023

May 6, 1961, born in Horath, Germany

Nationality: German

**EDUCATION**

<b>1981-1986</b>	Studied chemistry at the University of Mainz, First degree from the Max-Planck-Institute for Polymer Research, Mainz, Germany
<b>1987-1989</b>	Dr. rer. nat. degree from the Max-Planck-Institute for Polymer Research, Mainz, Germany

**CAREER**

<b>1989-1990</b>	World Trade Fellow, IBM Research, Almaden Research Center, San José, California, USA
<b>1990-1991</b>	Research assistant, Philipps-Universität Marburg, Germany
<b>1991-1993</b>	Team leader in R&D in the Dispersions Business Unit, Hüls AG, Marl, Germany
<b>1993-1996</b>	Head of Applied Technology for latex foam, Hüls AG, Marl, Germany
<b>1996-1999</b>	Head of sales and global product manager for specialty latexes, PolymerLatex GmbH & Co. KG, Marl, Germany
<b>1999-2002</b>	Project head, Strategic Controlling; subsequently head of Strategic Projects, Fine Chemicals, Evonik Degussa GmbH, Marl and Frankfurt, Germany
<b>2002-2005</b>	Head of the Reagents Business Line and Member of the Board of Management of Proligo Biochemie GmbH Hamburg and Proligo LLC, Boulder, Colorado, USA
<b>2006-2008</b>	Project head, Pricing, Evonik Industries AG, Frankfurt, Germany
<b>2008-2017</b>	Head of the Custom Manufacturing Agro market segment, Evonik Performance Materials GmbH, Frankfurt and Hanau, Germany
<b>Since 2006</b>	Member of the Executive Staff Council in Frankfurt and then Hanau, Evonik Industries AG, Germany
<b>Since 2016</b>	Chairman of the Executive Staff Council of the Hanau-Wolfgang facilities, Evonik Industries AG, Germany
<b>Since 2018</b>	Chairman of the Executive Staff Council of the Evonik Group

**MEMBERSHIPS**

a) ./.

b) ./.