


**Gerhard Ribbeheger**

Deputy Chairman of the General Works Council of Evonik Industries AG  
 Chairman of the Works Council for Evonik's Marl facilities  
 Member of the Supervisory Board of Evonik Industries AG since 2021/4  
 nominated until 2023

March 25, 1965, born in Recklinghausen, Germany

Nationality: German

**Education**

<b>1990-1993</b>	Apprenticeship in Metalwork, Hüls AG, Marl, Germany
<b>1997</b>	Qualification as Power Plant Master (IHK)
<b>1999</b>	Qualification as Industry Master, Metalwork specialization (IHK)

**Career**

<b>1994-1997</b>	Power Plant Machinist, Hüls AG, Marl, Germany
<b>1997-1999</b>	Power Plant and Industry Foreman, Infracor GmbH, Marl, Germany
<b>1999-2000</b>	Master Metalworker, Infracor GmbH, Marl, Germany
<b>2000-2015</b>	Power Plant Foreman, Infracor GmbH and Evonik Industries AG, Marl, Germany
<b>Since 2010</b>	Member of the Works Council for Evonik's Marl facilities, Marl, Germany
<b>Since 2015</b>	Full-time elected member of the Works Council for Evonik's Marl facilities, Evonik Industries AG, Marl, Germany
<b>Since 2018</b>	Member of the General Works Council of Evonik Industries AG, Essen, Germany
<b>Since 2018</b>	Member of the Executive Committee, IG BCE, Hanover, Germany
<b>4/2018-3/2021</b>	Deputy Chairman of the Works Council for Evonik's Marl facilities, Germany
<b>Since 4/2021</b>	Chairman of the Works Council for Evonik's Marl facilities, Evonik Industries AG, Marl, Germany
<b>Since 5/2021</b>	Deputy Chairman of the General Works Council of Evonik Industries AG
<b>Since 5/2021</b>	Deputy Chairman of the Working Group of Works Councils in the RAG-Stiftung

### MITGLIEDSCHAFTEN

a) ./.

b) PEAG Holding GmbH

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)