


**Thomas Wessel (CHRO)**

 Chief Human Resources Officer and Labor Relations Director  
 of Evonik Industries AG

January 26, 1963, born in Herten, Germany

**EDUCATION**

<b>1979-1981</b>	Vocational training as an Industrial Clerical Officer at Bergbau AG Lippe, Herne
<b>1983-1985</b>	Trained as a Personnel Officer (IHK), Gelsenkirchen
<b>1986-1988</b>	Further training in Human Resources Management (VWA), Bochum

**CAREER**

<b>1982-1988</b>	Human Resources Department, Bergbau AG Lippe, Herne
<b>1988-1996</b>	Human Resources Policy Issues Department, RAG Aktiengesellschaft, Essen
<b>1997-2001</b>	Head of Human Resources Policy Issues Department, RAG Aktiengesellschaft, Essen
<b>2001-2002</b>	Deputy Head of Human Resources Division and Head of Human Resources Policy/Controlling Department, RAG Aktiengesellschaft, Essen
<b>2002-2006</b>	Head of Human Resources Division, RAG Aktiengesellschaft, Essen Member of the Management Board of RAG Beteiligungs-GmbH, Essen
<b>2006-2009</b>	Chairman of the Management Board, RAG BILDUNG GmbH, Essen
<b>2009-2011</b>	Member of the Management Board and Chief Human Resources Officer of Evonik Degussa GmbH, Essen
<b>Since September 1, 2011</b>	Chief Human Resources Officer and Labor Relations Director of Evonik Industries AG, Essen

## MEMBERSHIPS

- a)** Evonik Nutrition & Care GmbH  
Evonik Resource Efficiency GmbH  
Evonik Performance Materials GmbH  
Evonik Technology & Infrastructure GmbH (Chair)  
Pensionskasse Degussa VVaG (Chair)  
Vivawest GmbH  
Vivawest Wohnen GmbH
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- b)** Gesellschaft zur Sicherung von Bergmannswohnungen mbH
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a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)