

Annual Shareholders' Meeting of Evonik Industries AG, Essen

on Tuesday May 28, 2019 at 10 a.m. (Central European Summer Time — CEST)

Venue: Grugahalle, Messeplatz 2 (formerly Norbertstraße 2),

45131 Essen, Germany

Proposal on the allocation of the net profit by the Executive Board

The Executive Board proposes that the net profit of Evonik Industries AG for fiscal year 2018 amounting to € 535,900,000.00 should be allocated as follows:

- Payment of a dividend of € 1.15	
per no-par value share entitled to the dividend	= €535,900,000.00
- Addition to other revenue reserves	= € 0.00
- Amount carried forward	= € 0.00

Net profit	= €535,900,000.00

This proposal for the allocation of the net profit is based on the capital stock of €466,000,000.00 — divided into 466,000,000 no-par value shares — which is entitled to the dividend as of February 18, 2019 (date of the establishment of the annual financial statements). The number of shares entitled to the dividend and thus the total amount of dividend may decrease in the period up to the date on which the resolution on the allocation of the net profit is passed. In this case, the Executive Board and Supervisory Board will submit an amended resolution proposal for the allocation of the net profit, which will, however, propose an unchanged distribution of €1.15 per no-par value share entitled to the dividend and a corresponding increase in the amount to be carried forward.

February 18, 2019

The Executive Board