Proxy authorization and instructions form

Please send – except in case 2b – the fully completed form, together with the voting instructions form if applicable, timely to Evonik Industries AG, c/o ADEUS Aktienregister-Service-GmbH, Postfach 57 03 64, 22772 Hamburg, Germany, or scanned via email to the email address hv-service.evonik@adeus.de.

Applications to attend must also be filed in due form and time in the case of proxy authorization. The deadline for application to attend is 12:00 midnight (Central European Summer Time – CEST) on Tuesday, May 21, 2019 (receipt by us).

If you have any questions regarding the Annual Shareholders’ Meeting, please do not hesitate to contact the shareholders’ hotline which is available from Monday to Friday from 8 a.m. to 6 p.m. (except on public holidays) on telephone number +49 1802 - 739 376 (€0.06 per call from the landline network of Deutsche Telekom, call charges from German mobile networks max. €0.42 per minute).

Please enter your name, address and shareholder number here:

Name(s) and first name(s) of the shareholder(s) | Shareholder number
---|---
Number and street or Postbox of the shareholder(s)
Postal code | City and country

Proxy authorization

1a Proxy authorization in case of a possible prevention of the shareholder(s)

☐ I/We hereby authorize as proxy the following person to represent me/us at the Annual Shareholders’ Meeting of Evonik Industries AG on May 28, 2019 and to exercise my/our voting right in case I am/we are unable to attend in person. The authorized person is entitled to delegate this authorization as proxy.

Name and first name of proxy
City and country

As there will no entrance ticket be sent to the proxy, the proxy must register at the information desk in the entrance area on the day of the Annual Shareholders’ Meeting in order to be able to represent you and to exercise your voting right.

1b Request for an entrance ticket for proxies

☐ I/We do not intend to attend the Annual Shareholders’ Meeting in person and therefore authorize the following person as proxy to represent me/us at the Annual Shareholders’ Meeting of Evonik Industries AG on May 28, 2019 and to exercise my/our voting right. The authorized person is entitled to delegate this authorization as proxy.

Please send an entrance ticket to:

Name and first name of proxy
Number and street or Postbox of proxy or different postal address
Postal code | City and country

When we generate a new entrance ticket we will cancel any entrance ticket that may have already been sent to you or any entrance ticket you may have printed out yourself using the password protected Online-Service. If you decide at a later date that you would like to attend in person, you must register at the information desk in the entrance area on the day of the Annual Shareholders’ Meeting.

Please also fill out the next page and the voting instructions form, if applicable.
Proxy authorization and voting instructions

2a Proxy authorization and voting instructions to voting proxies designated by Evonik Industries AG

☐ I/we hereby authorize as proxy each of the voting proxies designated by Evonik Industries AG, Melanie Minnerop and Oliver Schmitt (both employees of Evonik Industries AG), both of whom are entitled to delegate this authorization as proxy, to vote at the Annual Shareholders’ Meeting of Evonik Industries AG taking place on May 28, 2019, in accordance with my/our instructions issued on the attached instructions form without disclosing my/our name(s). Please use the attached instructions form to issue voting instructions.

* The voting proxies designated by Evonik Industries AG will only make use of your proxy authorization if they have received explicit instructions on how to vote. In doing so, they will only accept instructions the subject of which is covered by the attached voting instructions form. In particular, instructions regarding making spoken contributions or asking questions or proposing motions or raising objections will be ignored. Proxy authorization and voting instructions to the voting proxies designated by Evonik Industries AG must – if not granted at the Annual Shareholders’ Meeting – be received by us until 12:00 midnight (CEST), May 27, 2019. This also applies to changes of already issued instructions.

2b Proxy authorization and, where applicable, voting instructions to a bank or shareholders’ association

☐ I/we hereby authorize as proxy the bank/shareholders’ association named below, with the right to delegate this authorization as proxy, to represent me/us and to vote at the Annual Shareholders’ Meeting of Evonik Industries AG taking place on May 28, 2019, on my/our behalf, where applicable, according to my/our attached instructions, without disclosing my/our name(s). If I/we did not provide voting instructions, the voting right shall be exercised in accordance with the voting suggestions of the respective bank/shareholders’ association. Please use the attached instructions form to issue voting instructions.

In the event that application to attend has not yet taken place, this shall be done by the bank or shareholders’ association.

Name and registered office of the bank/shareholders’ association

Please send this fully completed form with the voting instructions, where applicable, in good time to the bank or shareholders’ association. Should the authorized bank not be willing to act as proxy of my/our voting rights, I/we hereby authorize as proxy the voting proxies designated by Evonik Industries AG as listed under 2a above to vote in accordance with my/our instructions issued on the attached instructions form and pursuant to the conditions stated under 2a if this form has been forwarded to Evonik Industries AG in time (delete this sentence if not desired).

If different from shareholder: Name(s) of the person making the declaration, including first name(s)

Signature(s) (voluntarily)
Proxy authorization and instructions form

Voting instructions form – in the case of 2a and, where applicable, 2b, please fill out and attach to the proxy authorization and instructions form.

Please issue instructions for all agenda items.

☐ I/We issue instructions to vote for the management’s proposals on all items of the agenda, provided that individual instructions are not issued below. This also applies to any votes on shareholder counter-motions that are made accessible at www.evonik.com/annual-shareholders-meeting.

AGENDA ITEMS

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<th>Agenda Items</th>
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<th>Against the management’s proposal</th>
<th>Abstention</th>
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<td>3. Formal approval of the actions of the members of the Executive Board**</td>
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<td>4. Formal approval of the actions of the members of the Supervisory Board**</td>
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<td>5. Appointment of the auditor</td>
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Shareholder counter-motions

Any shareholder counter-motions requiring disclosure, received no later than 12:00 midnight (Central European Summer Time – CEST) on May 13, 2019, will be made accessible on the internet at www.evonik.com/annual-shareholders-meeting.

<table>
<thead>
<tr>
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<td>Motion A</td>
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<td>Motion J</td>
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* Refers to the resolution proposed by the management and announced in the invitation to the Annual Shareholders’ Meeting published on April 10, 2019 (including the herein announced possible adjustment of the profit appropriation resolution). The agenda items here are shown in abbreviated form.

** If there is a separate vote on the formal approval of the actions the voting proxies designated by Evonik Industries AG will vote uniformly on the formal approval of the actions of all members of the Executive Board or Supervisory Board proposed by the management in accordance with the boxes you have checked.