

DIVISION SPOTLIGHT

SERIES

Ladies and gentlemen,

After the successful implementation of our new division structure in 2020, we will take it a step further this year:

We will be hosting a "Division Spotlight Series" for our three growth divisions over the first half of 2021.

In this virtual format for financial analysts & investors, we will give you further insights into each of the three divisions:

- What does the division stand for?
- What is the growth strategy going forward?
- What are the most attractive growth areas?

The events will be hosted by the division heads Lauren Kjeldsen (SP), Johann-Caspar Gammelin (NC) and Claus Rettig (SM) - who will be joined by colleagues from their management teams.

Please note the following dates for our "Division Spotlight Series" in your diary already

April 13, 2021 - Nutrition & Care

June 24, 2021 - Smart Materials

July 1, 2021 - Specialty Additives

Each series will start at **3.00 pm CEST**. The events are scheduled for approximately 1.5 hours.

We will send further details on registration and agenda well in advance.

We are looking forward to welcoming you.

Sincerely,

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