


Thomas Wessel

Chief Human Resources Officer and Industrial Relations Director
 of Evonik Industries AG

January 26, 1963, born in Herten, Germany

EDUCATION

1979-1981	Vocational training as an Industrial Clerical Officer at Bergbau AG Lippe, Herne, Germany
1983-1985	Trained as a Personnel Officer (IHK), Gelsenkirchen, Germany
1986-1988	Further training in Human Resources Management (VWA), Bochum, Germany

CAREER

1982-1988	Human Resources Department, Bergbau AG Lippe, Herne, Germany Human Resources Policy Issues Department,
1988-1996	RAG Aktiengesellschaft, Essen, Germany Head of Human Resources Policy Issues Department,
1997-2001	RAG Aktiengesellschaft, Essen, Germany Deputy Head of Human Resources Division and Head of Human Resources Policy/Controlling Department,
2001-2002	RAG Aktiengesellschaft, Essen, Germany Head of Human Resources Division, RAG Aktiengesellschaft, Essen
2002-2006	Member of the Management Board of RAG Beteiligungs-GmbH, Essen, Germany Chairman of the Management Board, RAG BILDUNG GmbH, Essen, Germany
2006-2009	Member of the Management Board and Chief Human Resources Officer of Evonik Degussa GmbH, Essen, Germany
2009-2011	Chief Human Resources Officer and Industrial Relations Director of Evonik Industries AG, Essen, Germany
Since September 1, 2011	Chief Human Resources Officer and Industrial Relations Director of Evonik Industries AG, Essen, Germany

MEMBERSHIPS

- a)** Evonik Nutrition & Care GmbH
Evonik Resource Efficiency GmbH
Evonik Performance Materials GmbH
Evonik Technology & Infrastructure GmbH (Chair)
Pensionskasse Degussa VVaG (Chair)
Vivawest GmbH
Vivawest Wohnen GmbH
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- b)** Gesellschaft zur Sicherung von Bergmannswohnungen mbH
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a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)