



Cedrik Neike

Member of the Managing Board of Siemens Aktiengesellschaft and CEO of the business unit Digital Industries

Member of the Supervisory Board of Evonik Industries AG since 2021/6; elected until 2023

March 7, 1973 born in Berlin, Germany

Nationality: German/French

EDUCATION

1991-1993 Vocational training, Business Administration and Management, Siemens Aktiengesellschaft, Berlin, Germany

1993-1996 Bachelor (Honors) in Engineering with Business Finance, University College London and London School of Economics, UK

1996-2000 MBA, INSEAD Business School, France

CAREER

1997-2001 Product Line Manager, Wireless Internet, Siemens Aktiengesellschaft, Berlin, Germany

2001-2004 Market Development Manager for Europe, Wireless Internet, Cisco Systems GmbH, Berlin, Germany

2004-2008 Director, Engineering and Systems Development, Cisco Systems Inc., New York/New York and San Jose/California, USA

Vice President Service Sales for EMEA and Russia
Senior Vice President, Global Service Provider, Worldwide Service Delivery
Senior Vice President, Global Service Provider, Sales for EMEA, Russia and Asia Pacific, Cisco Systems GmbH, Berlin, Germany

Since 2017 Member of the Managing Board of Siemens Aktiengesellschaft, Berlin, Germany

2019-2020 CEO of the business unit Smart Infrastructure, Siemens Aktiengesellschaft, Berlin, Germany

Since 2020 CEO of the business unit Digital Industries, Siemens Aktiengesellschaft, Berlin, Germany

MEMBERSHIPS

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| a) | ./. |
| b) | Siemens France Holding S.A., Saint-Denis, France
Siemens Aktiengesellschaft Österreich, Vienna, Austria |

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)