


**Ulrich Weber**

Former Member of the Executive Board, Human Resources & Law,  
 Deutsche Bahn AG  
 Member of the Supervisory Board of Evonik Industries AG since 2016/5;  
 elected until 2023

March 14, 1950, born in Krefeld, Germany  
 Nationality: German

**EDUCATION**

<b>1971-1978</b>	Studied Law, University of Cologne, Germany, First state law examination
<b>1981</b>	Second state law examination and admission to the bar

**CAREER**

<b>1981-1983</b>	Attorney-at-law, Krefeld, Germany
<b>1984-1987</b>	Assistant to the Executive Board, Ruhrkohle AG, Essen, Germany Head of HR Department, Board Office and Legal Department,
<b>1987-1988</b>	Berggewerkschaftskasse (miners' union fund), Bochum, Germany Member of the Board of Management, Westfälische Berggewerkschaftskasse (Westphalian miners' union fund),
<b>1989</b>	Bochum, Germany Member of the Board of Management,
<b>1990-1993</b>	Deutsche Montan Technologie GmbH, Bochum/Essen, Germany Member of the Executive Board and Labor Relations Director,
<b>1993-1998</b>	CUBIS AG, Essen, Germany
<b>1997-1998</b>	Deputy Chairman of the Executive Board, CUBIS AG, Essen, Germany Member of the Executive Board and Labor Relations Director,
<b>1998-2001</b>	RWE Rheinbraun AG, Cologne, Germany Member of the Executive Board and (from May 1, 2001)
<b>2001-2007</b>	Labor Relations Director, RAG Aktiengesellschaft, Essen, Germany Member of the Executive Board and Labor Relations Director,
<b>2006-2009</b>	Evonik Industries AG, Essen, Germany
<b>2007-2009</b>	Member of the Executive Board, RAG-Stiftung, Essen, Germany Member of the Executive Board, Human Resources & Law,
<b>2009-2017</b>	Deutsche Bahn AG, Berlin, Germany

**MEMBERSHIPS**

- a) ias Aktiengesellschaft
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- b) ias Stiftung
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a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)