


Ulrich Weber

Member of the Executive Board, Human Resources, Deutsche Bahn AG
 Member of the Supervisory Board of Evonik Industries AG since 2016/5; elected until 2018

March 14, 1950, born in Krefeld, Germany
 Nationality: german

EDUCATION

1971-1978 Studied law in Cologne, First state law examination

1981 Second state law examination and admission to the bar

CAREER

1981-1983 Attorney-at-law, Krefeld

1984-1987 Assistant to the Executive Board, Ruhrkohle AG, Essen

1987-1988 Head of HR Department, Board Office and Legal Department, Berggewerkschaftskasse (miners' union fund), Bochum

1989 Managing Director, Westfälische Berggewerkschaftskasse (Westphalian miners' union fund), Bochum

1990-1993 Managing Director, Deutsche Montan Technologie GmbH, Bochum/ Essen

1993-1998 Member of the Executive Board and Labor Relations Director, CUBIS AG, Essen

1997-1998 Deputy Chairman of the Executive Board, CUBIS AG, Essen

1998-2001 Member of the Executive Board and Labor Relations Director, RWE Rheinbraun AG, Cologne

2001-2007 Member of the Executive Board and (as of May 1, 2001) Labor Relations Director, RAG Aktiengesellschaft, Essen

2006-2009 Member of the Executive Board and Labor Relations Director, Evonik Industries AG, Essen

2007-2009 Member of the Executive Board, RAG-Stiftung, Essen

Since 2009 Member of the Executive Board, Human Resources, Deutsche Bahn AG and DB Mobility Logistics AG, Berlin

MEMBERSHIPS

- a)
- DB Cargo AG
 - Schenker AG
 - DB Gastronomie GmbH (Chair)
 - DB JobService GmbH (Chair)
 - DB Zeitarbeit GmbH (Chair)
 - DEVK Deutsche Eisenbahn Versicherung
Lebensversicherungsverein a. G.
 - Betriebliche Sozialeinrichtung der Deutschen Bahn
 - DEVK Deutsche Eisenbahn Versicherung
 - Sach- und HUK-Versicherungsverein a. G.
 - Betriebliche Sozialeinrichtung der Deutschen Bahn
 - HDI Global SE
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a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)