

Information pursuant to Section 125 Paragraph 2 in conjunction with Section 125 Paragraph 5 German Stock Corporation Act (AktG), Article 4 (1), Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event	Virtual Annual Shareholders' Meeting of Evonik Industries AG 2022 In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMETEVK122RS
2. Type of message	Notice of the Shareholders' Meeting In the format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000EVNK013
2. Name of issuer	Evonik Industries AG
C. Specification of the meeting	
1. Date of the Shareholders' Meeting	May 25, 2022 In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220525
2. Time of the Shareholders' Meeting	10:00 a.m. (CEST) (corresponds to 08:00 UTC) In the format required by the Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3. Type of the Shareholders' Meeting	Virtual Annual Shareholders' Meeting without physical presence of the shareholders or their proxies In the format required by the Commission Implementing Regulation (EU) 2018/1212: GMET

Type of information	Description
4. Location of the Shareholders' Meeting	<p>URL of the virtual Annual Shareholders' Meeting: https://www.evonik.com/annual-shareholders-meeting</p> <p>Venue within the meaning of the German Stock Corporation Act: Administrative Headquarter of Evonik Industries AG, Rellinghauser Straße 1 - 11, 45128 Essen, Germany (Haus 5, Großer Saal)</p>
5. Record Date	<p>Record Date for registered shares: May 18, 2022, after the last transfer</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: Record Date registered shares: 20220518; after the last transfer</p>
6. Uniform Resource Locator (URL)	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
D. Participation* in the shareholders' meeting - voting by correspondence	
1. Method of participation by shareholder	<p>Voting by correspondence</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: EV</p> <p>The entire Annual Shareholders' Meeting will be available to shareholders and their proxies live in video and audio via the password-protected Online Service at the internet address https://www.evonik.com/asm-services.</p>
2. Issuer deadline for the notification of participation	<p>Application for registration to the Shareholders' Meeting until May 18, 2022, 12:00 midnight (CEST)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220518; 22:00 UTC (Coordinated Universal Time)</p>
3. Issuer deadline for voting	<p>For the voting by correspondence by post, fax or email:</p> <p>May 24, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220524; 22:00 UTC (Coordinated Universal Time)</p>

Type of information	Description
	<p>For the voting by correspondence via the Online Service:</p> <p>Until immediately before the explicit closure of voting by the chairman of the meeting on the day of the Shareholders' Meeting on May 25, 2022</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220525; until immediately before the explicit closure of voting by the chairman of the meeting</p> <p>For all variants of voting by correspondence:</p> <p>The prerequisite for exercising voting rights through voting by correspondence is that application is submitted in due time and form.</p>
D. Participation* in the shareholders' meeting - participation* by proxy	
<p>1. Method of participation by shareholder</p>	<p>Proxy authorization through</p> <ul style="list-style-type: none"> • Granting of proxy authorization and of voting instructions to the proxies designated by the Company; • Granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG; • Granting of proxy authorization and of potential voting instructions to third persons. <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: PX</p> <p>The entire Annual Shareholders' Meeting will be available to shareholders and their proxies live in video and audio via the password-protected Online Service at the internet address https://www.evonik.com/asm-services.</p>

Type of information	Description
2. Issuer deadline for the notification of participation	<p>Application for registration to the Shareholders' Meeting until May 18, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220518; 22:00 UTC (Coordinated Universal Time)</p>
3. Issuer deadline for voting	<p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company by post, fax or email:</p> <p style="padding-left: 40px;">May 24, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220524; 22:00 UTC (Coordinated Universal Time)</p> <p>For the granting of proxy authorization and of voting instructions to the proxies designated by the Company via the Online-Service:</p> <p style="padding-left: 40px;">Until immediately before the explicit closure of voting by the chairman of the meeting on the day of the Shareholders' Meeting on May 25, 2022</p> <p style="padding-left: 40px;">In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220525; until immediately before the explicit closure of voting by the chairman of the meeting</p> <p>For the granting of proxy authorization and of potential voting instructions to an intermediary, a shareholders' association, a proxy advisor, and other person with equivalent status under Section 135 Paragraph 8 AktG</p> <p style="padding-left: 40px;">No deadline defined by issuer</p> <p>For granting of proxy authorization and of potential voting instructions to third persons</p> <p style="padding-left: 40px;">No deadline defined by issuer</p>

Type of information	Description
	<p>For all variants of proxy authorization:</p> <p>In each case, it is necessary to submit the application for registration in due time and form.</p> <p>Proxies (including intermediaries, proxy advisors, and other persons with equivalent status under Section 135 Paragraph 8 AktG) in order to cast votes, must also use the proxies designated by the Company or voting by correspondence.</p>
E. Agenda – agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Provision of documents for the Annual Shareholders' Meeting in accordance with Section 176 Paragraph 1 Sentence 1 of the German Stock Corporation Act (Aktiengesetz – "AktG")</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Provision of documents for the ASM in accordance with Section 176 Paragraph 1 Sentence 1 AktG</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
4. Vote	--
5. Alternative voting options	--
E. Agenda – agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the allocation of the net profit

Type of information	Description
3. Uniform Resource Locator (URL) of the materials	DE: https://www.evonik.de/hauptversammlung EN: https://www.evonik.com/annual-shareholders-meeting
4. Vote	Binding vote In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the formal approval of the actions of the members of the Executive Board in fiscal year 2021 In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Executive Board in fiscal year 2021
3. Uniform Resource Locator (URL) of the materials	DE: https://www.evonik.de/hauptversammlung EN: https://www.evonik.com/annual-shareholders-meeting
4. Vote	Binding vote In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4

Type of information	Description
2. Title of the agenda item	<p>Resolution on the formal approval of the actions of the members of the Supervisory Board in fiscal year 2021</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the approval of the acts of the members of the Supervisory Board in fiscal year 2021</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
4. Vote	<p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
E. Agenda – agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	<p>Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2022 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2022 pursuant to Sections 115 Paragraph 5, 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz) (“Half-Year Financial Statement”) and additional financial information during the year pursuant to Section 115 Paragraph 7 of the Wertpapierhandelsgesetz)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the appointment of the auditor</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>

Type of information	Description
4. Vote	Binding vote In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention, blank In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution approving the remuneration system for members of the Executive Board
3. Uniform Resource Locator (URL) of the materials	DE: https://www.evonik.de/hauptversammlung EN: https://www.evonik.com/annual-shareholders-meeting
4. Vote	Advisory vote In the format required by the Commission Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	Vote in favor, vote against, abstention, blank In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda – agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the Remuneration Report 2021
3. Uniform Resource Locator (URL) of the materials	DE: https://www.evonik.de/hauptversammlung EN: https://www.evonik.com/annual-shareholders-meeting

Type of information	Description
4. Vote	<p>Advisory vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: AV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
E. Agenda – agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	<p>Resolution on the creation of Authorized Capital 2022 against cash contributions and/or contributions in kind and on the exclusion of subscription rights, the cancellation of the present Authorized Capital resolved under Item 8 of the Agenda for the Annual Shareholders’ Meeting on May 23, 2018 and corresponding amendment of Section 4 of the Articles of Association</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on the creation of Authorized Capital 2022</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
4. Vote	<p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>

Type of information	Description
E. Agenda - agenda item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	<p>Resolution on the authorization to issue warrant bonds and/or convertible bonds and exclude subscription rights, creation of Conditional Capital 2022, the cancellation of the present Conditional Capital resolved under Item 9 of the Agenda for the Annual Shareholders' Meeting on May 23, 2018 and the corresponding amendment of Section 4 of the Articles of Association</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on authorization to issue warrant/convertible bonds; creation of Conditional Capital 2022</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
4. Vote	<p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
E. Agenda - agenda item 10	
1. Unique identifier of the agenda item	10

Type of information	Description
2. Title of the agenda item	<p>Resolution on the creation of the authorization of paying an advance dividend and a corresponding amendment to Article 22 of the Articles of Association (Financial Statements and Profit Appropriation)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212 (brief summary): Resolution on creation of authorization to pay advance dividend; amendment of Articles of Association</p>
3. Uniform Resource Locator (URL) of the materials	<p>DE: https://www.evonik.de/hauptversammlung</p> <p>EN: https://www.evonik.com/annual-shareholders-meeting</p>
4. Vote	<p>Binding vote</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: BV</p>
5. Alternative voting options	<p>Vote in favor, vote against, abstention, blank</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL</p>
F. Specification of the deadlines regarding the exercise of other shareholders' rights - Additional agenda items	
1. Object of deadline	Request for additional agenda items
2. Applicable issuer deadline	<p>April 24, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220424; 22:00 UTC (Coordinated Universal Time)</p>
F. Specification of the deadlines regarding the exercise of other shareholders' rights - countermotions	
1. Object of deadline	Submission of countermotions opposing a certain agenda item

Type of information	Description
2. Applicable issuer deadline	<p>May 10, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220510; 22:00 UTC (Coordinated Universal Time)</p>
F. Specification of the deadlines regarding the exercise of other shareholders rights - election proposals	
1. Object of deadline	Submission of election proposals
2. Applicable issuer deadline	<p>May 10, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220510; 22:00 UTC (Coordinated Universal Time)</p>
F. Specification of the deadlines regarding the exercise of other shareholders rights - electronic submission of questions	
1. Object of deadline	Electronic submission of questions in German language
2. Applicable issuer deadline	<p>May 23, 2022, 12:00 midnight (CEST) (corresponds to 22:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220523; 22:00 UTC (Coordinated Universal Time)</p>
F. Specification of the deadlines regarding the exercise of other shareholders rights - electronic filing of objections against resolutions passed by the shareholders' meeting	
1. Object of deadline	Electronic filing of objections against resolutions passed by the shareholders' meeting
2. Applicable issuer deadline	<p>On May 25, 2022, from the beginning to the end of the Annual Shareholders' Meeting</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220525; from the beginning to the end of the Annual Shareholders' Meeting</p>

Type of information	Description
F. Specification of the deadlines regarding the exercise of other shareholders' rights - following the Shareholders' Meeting via video and audio transmission live on the internet by using the password-protected Online Service	
1. Object of deadline	Following the Annual Shareholders' Meeting via video and audio transmission online through the password-protected Online Service on the internet
2. Applicable issuer deadline	<p>May 25, 2022, from 10:00 a.m. (CEST) (corresponds to 08:00 UTC)</p> <p>In the format required by the Commission Implementing Regulation (EU) 2018/1212: 20220525; from 8:00 UTC (Coordinated Universal Time)</p>

*The term "participation" is used here exclusively in the meaning of the Commission Implementing Regulation (EU) 2018/1212 and is not identical to "participation" in the meaning of Section 118 AktG.