

# Proxy authorization and instructions form Postal vote



Please send the fully completed form, together with the vote form respectively voting instructions form if applicable, timely to Evonik Industries AG, c/o ADEUS Aktienregister-Service-GmbH, Postbox 57 03 64, 22772 Hamburg, Germany, or scanned via email to the email address hv-service.evonik@adeus.de.

**In the case of postal vote respectively proxy authorization the registration must also be filed in due form and time. The deadline for registration is 12:00 midnight (Central European Summer Time – CEST) on Wednesday, May 18, 2022 (receipt by us).**

If you have any questions regarding the Annual Shareholders' Meeting, please do not hesitate to contact the shareholders' hotline which is available from Monday to Friday from 8 a.m. to 6 p.m. (except on public holidays) on telephone number +49 1802 – 739 376 (€0.06 per call from all German networks).

**Please enter your name, address and shareholder number here:**

|  |                    |
|--|--------------------|
|  |                    |
| Name(s) and first name(s) of the shareholder(s)    | Shareholder number |
|  |                    |
| Number and street or Postbox of the shareholder(s) |                    |
|  |                    |
| Postal code  | City and country   |

1  
or  
2

## Postal vote

I/We vote via postal vote as set forth following.  
(Please use the attached vote form to cast a vote.)

## Proxy authorization and voting instructions

### 2a Proxy authorization and voting instructions to voting proxies designated by Evonik Industries AG\*

I/We hereby authorize as proxy each of the voting proxies designated by Evonik Industries AG, Melanie Minnerop and Dr. Dirk Büscher (both employees of Evonik Industries AG), both of whom are entitled to delegate this authorization as proxy, to vote at the Annual Shareholders' Meeting of Evonik Industries AG taking place on May 25, 2022, in accordance with my/our instructions issued on the attached instructions form without disclosing my/our name(s). *Please use the attached instructions form to issue voting instructions.*

\* The voting proxies designated by Evonik Industries AG will only make use of your proxy authorization if they have received explicit instructions on how to vote. In doing so, they will only accept instructions the subject of which is covered by the attached voting instructions form. In particular, instructions regarding proposing motions or raising objections will be ignored. Proxy authorization and voting instructions to the voting proxies designated by Evonik Industries AG must – if not granted via the Online-Service – be received by us until 12:00 midnight (CEST), May 24, 2022. This also applies to changes of already issued instructions respectively the revocation of a proxy.

### 2b Proxy authorization and, where applicable, voting instructions to an intermediary, a shareholders' association, proxy advisor or person with equivalent status

I/We hereby authorize the intermediary, shareholders' association, proxy advisor within the meaning of Section 134a Paragraph 1 No. 3, Paragraph 2 No. 3 AktG or other person with equivalent status named below, with the right to delegate this authorization as proxy, where applicable, according to my/our attached instructions, without disclosing my/our name(s). If I/we did not provide voting instructions, the voting right shall be exercised in accordance with the voting suggestions of the respective intermediary, shareholders' association, proxy advisor or other person with equivalent status. *Please use the attached instructions form to issue voting instructions.*

**In the event that registration has not yet taken place, this shall be done by the intermediary, shareholders' association, proxy advisor or person with equivalent status.**

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|--|

Name and registered office of the intermediary/shareholders' association/proxy advisor/person with equivalent status

Please send this fully completed form with the voting instructions, where applicable, in good time to the intermediary, shareholders' association, proxy advisor or other person with equivalent status of your choice, so that the intermediary, shareholders' association, proxy advisor or other person with equivalent status can register no later than May 18, 2022 (receipt by us). Before submitting the proxy authorization, please make sure whether, and on what conditions, the intermediary, shareholders' association, proxy advisor or other person with equivalent status is prepared to exercise your voting rights.

Should the authorized intermediary, shareholders' association, proxy advisor or other person with equivalent status not be willing to act as proxy of my/our voting rights, I/we hereby authorize as proxy the voting proxies designated by Evonik Industries AG as listed under 2a above to vote in accordance with my/our instructions issued on the attached instructions form and pursuant to the conditions stated under 2a if this form has been forwarded to Evonik Industries AG in time (*delete this sentence if not desired*).

If different from shareholder:  
Name(s) of the person making the declaration, including first name(s)

Signature(s) (voluntarily)



# Proxy authorization and instruction form

## Postal vote

**Voting form respectively instructions form** – in the case of 1, 2a and, where applicable, 2b, please fill out and attach to the postal vote respectively proxy authorization and instructions form.

Please cast votes respectively issue instructions for **all** agenda items.

I/We cast votes/issue instructions for the management's proposals on all items of the agenda, provided that **individual instructions** are not issued below. This also applies to any votes on shareholder counter-motions that are made accessible at [www.evonik.com/annual-shareholders-meeting](http://www.evonik.com/annual-shareholders-meeting).

| Agenda items  | For the management's proposal* | Against the management's proposal* | Abstention*              |
|---|--------------------------------|------------------------------------|--------------------------|
| 2. Allocation of the net profit   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 3. Formal approval of the actions of the members of the Executive Board**                                 | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 4. Formal approval of the actions of the members of the Supervisory Board**                               | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 5. Appointment of the auditor   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 6. Approving the remuneration system for members of the Executive Board                                   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 7. Approval of the remuneration report  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 8. Creation of Authorized Capital 2022  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 9. Authorization to issue warrant bonds and/or convertible bonds and creation of Conditional Capital 2022 | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 10. Creation of authorization to pay advance dividend   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |

\* Refers to the resolution proposed by the management and announced in the invitation to the Annual Shareholders' Meeting published on April 8, 2022 (including the herein announced possible adjustment of the profit appropriation resolution). The agenda items here are shown in abbreviated form.

\*\* If there is a separate vote on the formal approval of the actions the voting proxies designated by Evonik Industries AG will vote uniformly on the formal approval of the actions of all members of the Executive Board or Supervisory Board proposed by the management in accordance with the boxes you have checked.

## Shareholder counter-motions

Any shareholder counter-motions requiring disclosure, received no later than 12:00 midnight (Central European Summer Time – CEST) on May 10, 2022, will be made accessible on the internet at [www.evonik.com/annual-shareholders-meeting](http://www.evonik.com/annual-shareholders-meeting).

|          | For the motion           | Against                  | Abstention               |          | For the motion           | Against                  | Abstention               |          | For the motion           | Against                  | Abstention               |
|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|
| Motion A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion E | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion I | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion B | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion F | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion J | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion C | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion G | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion D | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion H | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

