

**Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on May 31, 2023\***  
**on the management's proposals as made public in the**  
[Invitation to the Annual Shareholders' Meeting](#) published on April 17, 2023

	Valid votes cast total**	Proportion of share capital represented hereby in %	"Yes" votes total	"Yes" votes in %	"No" votes total	"No" votes in %	Management's proposal
<b>ITEM 2</b> Resolution on the allocation of the net profit	399,662,418	85.76	399,272,937	99.90	389,481	0.10	approved
<b>ITEM 3</b> Resolution on formal approval of the actions of the members of the Executive Board in fiscal year 2022	399,417,468	85.71	398,695,889	99.82	721,579	0.18	approved
<b>ITEM 4</b> Resolution on formal approval of the actions of the members of the Supervisory Board in fiscal year 2022	399,392,259	85.71	396,355,213	99.24	3,037,046	0.76	approved
<b>ITEM 5</b> Resolution on the appointment of the auditor and of the Group auditor for fiscal year 2023 and of the auditor for an audit review of the condensed financial statements and interim management report as of June 30, 2023 pursuant to Section 115 Paragraph 5 and Section 117 No. 2 of the German Securities Trading Act (Wertpapierhandelsgesetz—"WpHG") ("interim financial report") and additional financial information during the year pursuant to Section 115 Paragraph 7 WpHG	399,493,635	85.73	399,123,059	99.91	370,576	0.09	approved
<b>ITEM 6a)</b> Resolution on the election of Mr. Bernd Tönjes to the Supervisory Board	399,433,204	85.72	329,290,195	82.44	70,143,009	17.56	approved
<b>ITEM 6b)</b> Resolution on the election of Prof. Barbara Albert to the Supervisory Board	399,467,675	85.72	368,618,623	92.28	30,849,052	7.72	approved
<b>ITEM 6c)</b> Resolution on the election of Dr. Cornelius Baur to the Supervisory Board	399,442,171	85.72	350,007,157	87.62	49,435,014	12.38	approved
<b>ITEM 6d)</b> Resolution on the election of Prof. Aldo Belloni to the Supervisory Board	399,439,669	85.72	363,955,117	91.12	35,484,552	8.88	approved
<b>ITEM 6e)</b> Resolution on the election of Mr. Werner Fuhrmann to the Supervisory Board	399,427,676	85.71	368,700,244	92.31	30,727,432	7.69	approved

\* 399.785.666 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 85,79 % of the capital stock.

\*\* Equals the number of shares of which valid votes have been cast.

**Results of the voting at the Annual Shareholders' Meeting of Evonik Industries AG on May 31, 2023\***  
**on the management's proposals as made public in the**  
[Invitation to the Annual Shareholders' Meeting](#) published on April 17, 2023

	Valid votes cast total**	Proportion of share capital represented hereby in %	"Yes" votes total	"Yes" votes in %	"No" votes total	"No" votes in %	Management's proposal
<b>ITEM 6f)</b> Resolution on the election of Dr. Christian Kohlpaintner to the Supervisory Board	399,428,409	85.71	370,232,790	92.69	29,195,619	7.31	approved
<b>ITEM 6g)</b> Resolution on the election of Mr. Cedrik Neike to the Supervisory Board	399,401,731	85.71	346,400,810	86.73	53,000,921	13.27	approved
<b>ITEM 6h)</b> Resolution on the election of Dr. Ariane Reinhart to the Supervisory Board	399,428,360	85.71	337,944,520	84.61	61,483,840	15.39	approved
<b>ITEM 6i)</b> Resolution on the election of Mr. Michael Rüdiger to the Supervisory Board	399,382,930	85.70	355,963,098	89.13	43,419,832	10.87	approved
<b>ITEM 6j)</b> Resolution on the election of Ms. Angela Titzrath to the Supervisory Board	399,408,200	85.71	264,518,084	66.23	134,890,116	33.77	approved
<b>ITEM 7</b> Resolution on the approval of the Remuneration Report 2022	376,356,271	80.76	277,685,975	73.78	98,670,296	26.22	approved
<b>ITEM 8</b> Resolution on the creation of the authorization of the Executive Board to provide for the holding of virtual shareholders' meetings as well as a corresponding amendment to Section 18 of the Articles of Incorporation (Attendance and Execution of the Voting Right)	399,597,699	85.75	301,103,892	75.35	98,493,807	24.65	approved
<b>ITEM 9</b> Resolution on the creation of the possibility for members of the Supervisory Board to participate in shareholders' meeting by means of video and sound transmission as well as a corresponding amendment to Section 18 of the Articles of Incorporation (Attendance and Execution of the Voting Right)	388,379,002	83.34	385,587,662	99.28	2,791,340	0.72	approved
<b>ITEM 10</b> Resolution on the amendment of Section 4 Paragraph 3 Sentence 2 of the Articles of Incorporation	399,267,241	85.68	398,703,562	99.86	563,679	0.14	approved
* 399.785.666 of the company's registered shares and the same number of votes were represented at the Annual Shareholders' Meeting. That was 85,79 % of the capital stock.							
** Equals the number of shares of which valid votes have been cast.							