EvonikLeading Beyond Chemistry

Company Presentation Q1 2022







Key messages Q1 2022

Evonik-specific drivers supporting strong Q1 performance

Adj. EBITDA of €735 m (+25% yoy) clearly above expectations

Drivers of strong Q1 performance: Nutrition & Care with 9th quarter of resilient yoy growth; Performance Materials working as natural hedge against higher oil prices

Positive effect from own price increases further ramping up (>€750 m after ~€600 m in Q4 2021), again overcompensating variable cost increases on Group level

FCF (€133 m) burdened by further outflow for NWC

as a result of continued cost inflation and higher safety stock levels to prepare for potential supply chain challenges

Outlook of adj. EBITDA between €2.5 and 2.6 bn confirmed



Managing through the current challenges...

FY outlook confirmed

Raw material prices

... managed well

 Higher variable costs successfully compensated via own price increases in each of the last five quarters

Outlook:

 Further price increases necessary and in implementation for the next quarters

Supply chain

... closely monitored

 Tight supply chains and raw material markets still putting limitations on sales potential

Outlook:

 China lockdown puts further stress on local & global supply chains

Energy ... fully hedged for FY 2022

- Flexibility from extending coal-fired power plant in Marl
- Low risk, high visibility for energy costs in 2022 (95% hedged)

Outlook:

 Continued gas supply critical for European Chemicals industry and Evonik

Demand ... holding up well

- Healthy demand in Q1
- No slowdown in demand or order books visible yet

Outlook:

 Outlook for FY 2022 confirmed, even assuming macro slowdown in H2



Key messages Capital Markets Day May 11th, 2022

Next Generation Evonik

Strong track record of **strategic and financial execution** over the last four years

"Enabler of Sustainable Change":

Portfolio circled around "Sustainability Focus Areas"

Sustainability fully integrated into the three strategic levers

"Portfolio – Innovation – Culture"

Full focus on three attractive growth divisions

Exit Performance Materials in the course of 2023

Capital allocation into our green transformation:

"Next Generation Technologies" & "Next Generation Solutions"

Ambitious financial & non-financial targets;

integrated into management compensation scheme







Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Capital allocation & financial targets
- 4. Financials Q1 2022



Leading Beyond Chemistry – Our purpose

Evonik on the way to become a best-in-class specialty chemicals company





Leading ...

- Leading market positions in 80% of our business
- Leading key financial indicators

... Beyond ...

- Connecting skills and perspectives
- Develop solutions together with partners
- Sustainability key driver of growth

... Chemistry

- Clear focus on specialty chemicals
- Target 100% specialty portfolio



Evonik well equipped as "Enabler of Sustainable Change"

Portfolio circled around our four "Sustainability Focus Areas"





Leading Beyond Chemistry – Growth divisions

Specialty chemicals portfolio with strong positioning and attractive financials

Specialty Additives



Strong positioning ...

... and attractive financials¹

Wide range of additives for maximum performance which make the key difference

Sales: €3,710 m

(%)

Margin: 25%

ROCE: 18%

Nutrition & Care



Sustainable solutions for basic human needs in **resilient end markets** like pharma, personal care and animal nutrition

Sales: €3,557 m

(%)

Margin: 20%

ROCE: 12%

Smart Materials



Innovative materials that enable environmentally-friendly solutions for mobility, environment and urbanization

Sales: €3,918 m

(%

Margin: 17%



ROCE: 8%





Leading Beyond Chemistry – Growth divisions

Ambition and promising growth drivers



Specialty Additives



Nutrition & Care



Smart Materials



Ambition

"Small amount – Big effect"

"Bringing Nutrition & Care to Life – for life and living" "We find solutions for the needs of today and tomorrow"

... and promising growth drivers

- ✓ Making the difference
- ✓ Enabling circular economy
- ✓ Digital solutions

- ✓ Active cosmetics ingredients
- ✓ Drug delivery systems
- ✓ Sustainable & healthy nutrition
- ✓ Future Mobility
- √ Eco-Solutions



Next Generation Evonik: Embarking on the next phase of our transformation

Sustainability fully integrated into all three strategic levers

Three major strategic levers...

... with sustainability fully integrated ...

... delivering on ambitious targets

Next Generation Portfolio

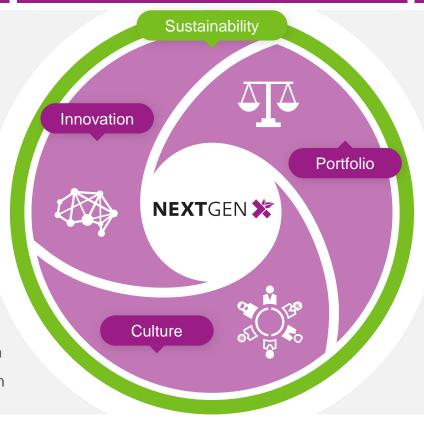
- + Exit Performance Materials
- + Full focus on three attractive growth divisions

Next Generation Innovation

- + €1 bn new sales well on track
- + Growth areas beyond 2025 already launched

Next Generation Culture

- + Diversity as key to successful strategy execution
- + ESG targets integrated into mgmt. compensation



ESG Targets

- + >50% sales share of **NEXT**GEN Solutions **X**
- + -25% CO₂ emission reduction, e.g. via **NEXT**GEN Technologies **X**

Financial Targets

- + Organic growth >4%
- + EBITDA margin 18-20%
- + ROCE ~11%
- + FCF Conversion >40%

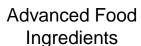


Leading in Innovation – Growth fields and sales target

On track to achieve target of >€1 bn sales from innovation

Innovation Growth Fields







Additive Manufacturing



Sustainable Nutrition



Cosmetic Solutions



Membranes



Healthcare Solutions

2015

2016

2017

2018



Sizeable sales base established in all growth fields

Above-average margin contribution

Sales contribution Innovation Growth Fields 25% p.a. (CAGR) >40% >500 350

2019

2020

2021



2025

Evonik aligned to sustainability

Sustainability as part of portfolio and strategic management processes

Excellent Rankings

Environmental Targets

Portfolio Management



Sector leading rankings

Evonik amongst leaders in all relevant ratings -"AA" MSCI ESG rating, EcoVadis "Platin" rating, "B-" ISS Oekom and "A-" CDP rating



reduction of scope 1 and scope 2 emission until 2030 (vs. 2021)

Ambitious environmental targets

Evonik's sustainability strategy with ambitious targets Evonik will be climate neutral by 2050



Portfolio aligned to sustainability

Sales share with solutions with a clearly positive sustainability profile; target of >50% by 2030



Leading Beyond Chemistry

Summary of key financial & ESG targets

Finan	cial Targets	ESG Targets	
Organic sales CAGR	>4%	Accident frequency rate ¹	≤ 0.26
EBITDA margin	18-20%	"Next Generation Solutions"2	>50%
Cash conversion ratio	>40%	BEYOND CHEMISTRY TO IMPROVE LIFE, Sales Inno. Growth Fields ³	>€1 bn
ROCE	~11%	TODAY AND TOMORROW GHG emissions (scope 1&2)	-25%
Reliable & sustainably grov	wing dividend	Gender diversity ⁵	23%
Solid investment grade rati	ing	Intercultural mix ⁶	20%

^{1.} Indicator per 200,000 working hours | 2. Sales share by 2030 | 3. by 2025



^{4.} Gross emissions, reference year 2021, target year 2030 | 5. Executive & senior management positions by 2023 | 6. Executive positions by 2023

Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Capital allocation & financial targets
- 4. Financials Q1 2022

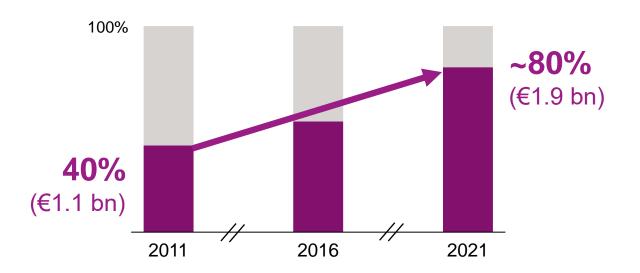




Portfolio transformation – More balanced and more specialty

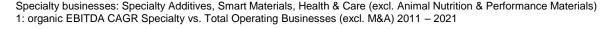
Portfolio quality significantly improved – today ~80% specialty businesses

Adj. EBITDA operating businesses



Portfolio characteristics

- **Specialty businesses** now represent ~80% of EBITDA
- Specialty businesses with 10-year track record of 3pp higher annual organic earnings growth¹







Portfolio transformation – Clear portfolio roles

Focus on three growth divisions - Exit Performance Materials

Specialty Additives



Nutrition & Care



Smart Materials



Performance Materials



Growth focus

- Strong innovation pipeline: ~4% R&D/sales
- High sustainability focus: Expand portfolio share of "Next Generation Solutions"
- Targeted M&A in complementary products and technologies
- Selected efficiency measures to strengthen cost leadership and improve portfolio quality

Exit

- Aiming to find new owners/partners for the businesses in the course of 2023
- Performance Materials to be ceased thereafter





Portfolio: Full focus on three attractive growth divisions

Investments in R&D, organic & inorganic growth

Specialty Additives



Additive Technologies

- Modular expansion of Silicones & Amine platforms via >€100 m investments (2022 - 2024)
- Addition of new effects, functionalities and technology platforms to Additives portfolio

Nutrition & Care



Drug Delivery Systems

 mRNA: Sizeable investments into lipids, formulation and fill-finish

Care Solutions

- Three-digit million € investment into world's first industrial-scale biosurfactants production (start-up 2023/24)
- Targeting market leadership in **Active Cosmetics Ingredients** market by 2025 via organic growth and M&A

Smart Materials



Membranes

- Modular investments into capacity expansion for gas-filtering membranes (~€50 m)
- Breakthrough of electrolytic production of green hydrogen via **DURAION® AEM membranes**

Specialty Peroxides Solutions

- Investments into purification capacities to capture growth potential of Specialties applications
- Growth option in highly efficient and sustainable HP+ technologies (HPPO, HPPG)





Portfolio transformation – Active M&A management

Decisive and value-accretive portfolio management

Divestments

~€2 bn cyclical sales

sold at attractive valuation (8.5x EV/EBITDA)

Ø EBITDA margin: ~15%1



Acquisitions

>€2 bn resilient sales

Ø multiple of 9.1x EV/EBITDA (incl. synergies)

Ø EBITDA margin: ~22%









Delivery of synergies on track (€80 m by end of 2020)

Decisive and value-accretive portfolio management

- Portfolio cyclicality & Capex intensity reduced
- More resilient EBITDA margin and improved cash profile

Divestments: Methacrylates business sold for EV of €3 bn (8.5x EV/EBITDA) in 07/2019

Acquisitions: Air Products specialty additives business for US\$3.8 bn (9.9x EV/EBITDA incl. synergies & tax benefits) in 01/2017 I Dr. Straetmans cosmetics business in 05/2017

Huber Silica business for US\$630 m (~7x EV/EBITDA incl. synergies & tax benefits) in 09/2017 I PeroxyChem for US\$640 m (7.6x EV/EBITDA incl. synergies) in 02/2020 I Porocel for US\$210 m (9.1x EV/EBITDA) in 11/2020







Portfolio: Exit of Performance Materials in execution

Transformation for all three business lines ongoing

Superabsorber



~ €700 m sales1

- Carve-out completed July 1st 2021
- Value-enhancing start of divestment process on the basis of improved 2022 financials and positive 2023 outlook

Functional Solutions



~ €450 m sales1

- Divestment process for Lülsdorf site (~ €150 m sales) initiated in 2021
- Alkoxides (biodiesel catalysts; ~ €300 m sales) to become part of Evonik growth divisions

Performance Intermediates



~ €1,800 m sales1

- Process to find strong new partner for the business to be initiated in H₂ 2022
- Joint venture as preferred intermediate step for full divestment

Aiming to find new owners/partners for each of the three businesses in the course of 2023 **Division Performance Materials to be ceased thereafter**





RD&I AT EVONIK

FIGHT CLIMATE CHANGE







>€450 m SPENT

>€500 M SALES IN 2021 FROM INNOVATION GROWTH FIELDS

DRIVE CIRCULARITY







~24,000 PATENTS1

>€2,500 EMPLOYEES

SAFEGUARD ECOSYSTEMS







100% SUSTAINABILITY-INTEGRATED

ENSURE HEALTH & SAFETY







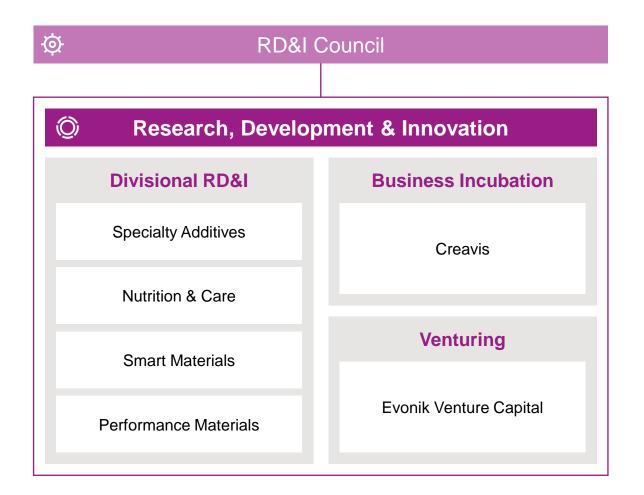


^{1.} Patents and patents pending



RD&I organization

Continuous exchange across the entire Evonik organization



Consistent focus on the same strategic direction as a Group

Knowledge sharing and use of different technology platforms

Efficient use of resources and competencies; flexible setup of interdisciplinary project teams

Full integration of sustainability criteria into decision making and allocation of resources



Sustainability as backbone of Evonik's purpose and strategy

Clear commitment to growing handprint and reducing footprint

Sustainability is an integral part of our purpose

BEYOND CHEMISTRY TO IMPROVE LIFE. **TOMORROW**

"We see profitable growth and assuming responsibility as two sides of the same coin "

Key growth driver...

Our Handprint



"Sustainability is a key growth driver and the cornerstone of our product portfolio, our investments and our innovation management."

...and saving resources

Our Footprint

"We take responsibility by caring about our resources."



Evonik fully integrates sustainability in its **Strategic Management Process**



Evonik intends to increase the portfolio share of products with sustainability benefits



Evonik is committed to foresighted resource management



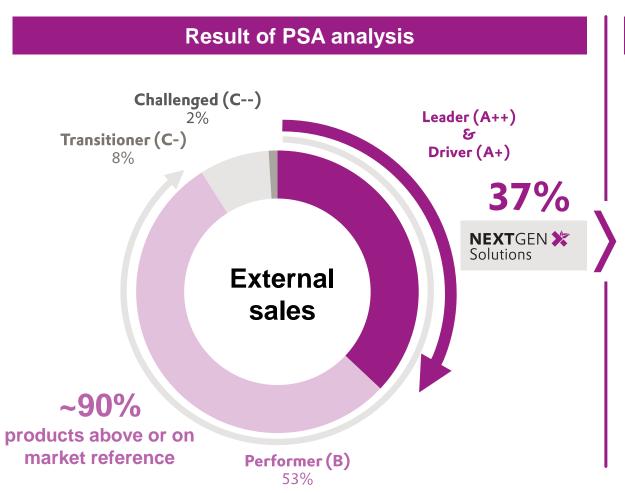
Evonik with high standards for governance and continuous improvement of its reporting





Handprint: "Next Generation Solutions"

37% of Evonik's portfolio with superior sustainability benefits



Best-in-class products in Evonik's portfolio which...

...deliver aboveaverage growth

...address increasing customer demand for sustainable solutions



...deliver superior sustainability benefits to our customers

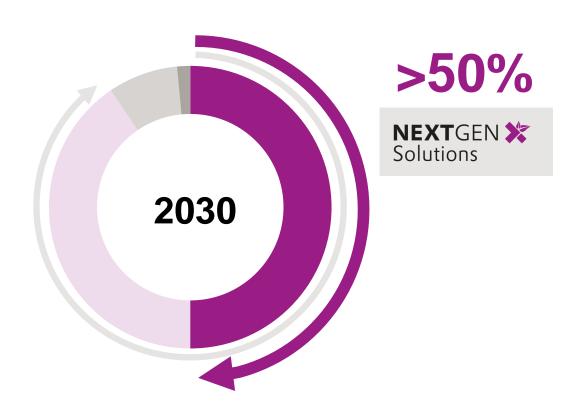


NGS: "Next Generation Solutions" include "Leader" (A++) and "Driver" (A+) products and solutions

Handprint: "Next Generation Solutions" to grow beyond 50% by 2030

Ambitious new sales share target to be achieved through three levers

Increase "Next Generation Solutions"



Three levers to increase the share of NGS

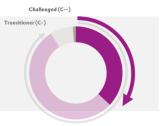
Existing "Next Generation Solutions" with superior sales growth rates

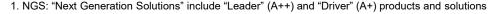


New sales from innovations becoming "Next Generation Solutions"



"Challenged" and "Transitioner" products exiting or with new formulations







Handprint: Above-average growth of "Next Generation Solutions"

Selected examples addressing our four Sustainability Focus Areas

Future Mobility solutions

Additives for durability in construction

- Lightweight applications: PA12 portfolio
- Batteries: additives for electrodes / separators
- "Green tire" technology
- Global development partner & solutions provider for delivery systems for effective drugs and vaccinations
- Evonik as pioneer in Lipid Nano Particle (LNP) field for mRNA technology



- Water-repellents for building materials
- Additives for integrated protection and self-healing of concrete structures
- Ensure Health and Well-being **Focus Areas** +14% +13%
- High-quality proteins with essential amino acids
- Production of omega-3 fatty acids from microalgae
- AQUAVI® Met-Met as methionine source for shrimp and prawns

Drug Delivery Systems

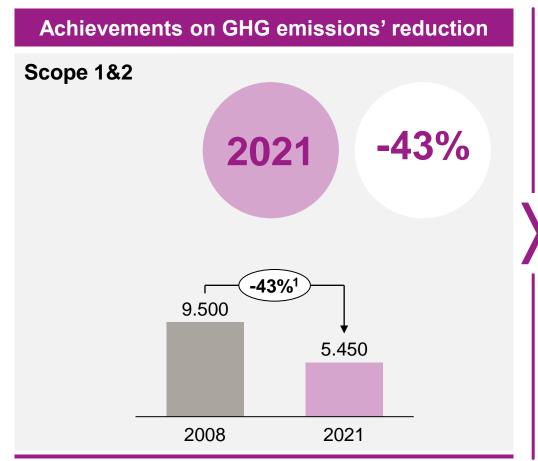
Modern aquaculture solutions

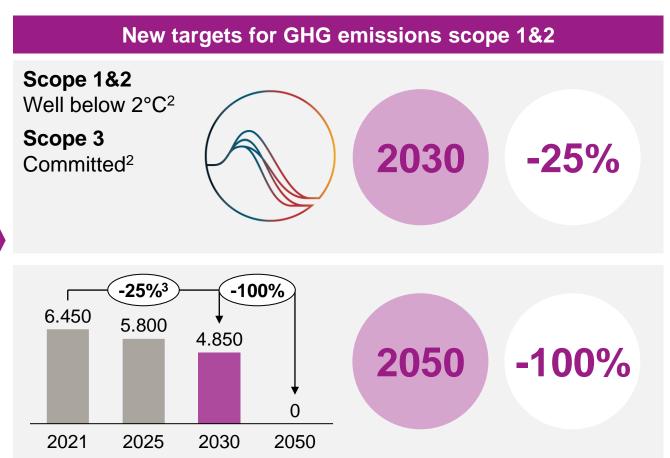
% values: Target CAGR 2021-2030 defined in Strategy Dialogue



Footprint: Commitments to reaching the Paris Climate Agreement

Evonik will be climate neutral by 2050. Committed to SBTi.





^{1.} Net emissions (= gross emissions minus power and steam sold externally); reference year 2008; on initial -50% target by year 2025



^{2.} Commitment letter signed and handed in for SBTi, 25^{th} April 2022

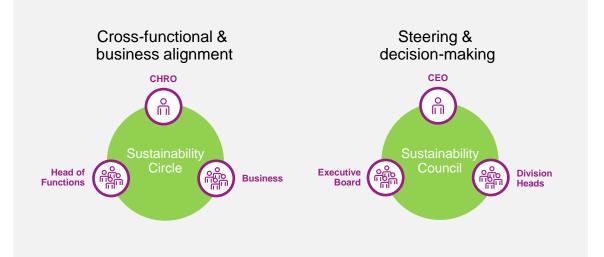
^{3.} Gross emissions; reference year 2021, target year 2030

Complementing the governance on ESG

Reflected in organizational set-up and remuneration

Clear responsibilities

- Executive Board has overall responsibility for sustainability
- Setting strategic framework and executing measures in close cooperation with operating divisions



Part of remuneration

- Occupational safety part of remuneration of the executive board since more than a decade
- New ESG goals to be integrated in remuneration schemes of Executive Board

New element



Long-term incentives based on strategic ESG KPIs, e.g.:

- Sales share of "Next Generation Solutions"
- CO₂ emission reduction





ONE Evonik. ONE Culture

... with unifying elements for a diverse company

Our Purpose

inspires us

LEADING BEYOND CHEMISTRY

TO IMPROVE LIFE. **TODAY AND TOMORROW**

Our Values guide us



Safety first as foundation:

- Accident frequency as part of management compensation
- Low level secured over the last years¹

Diversity as basis of our economic success:

- Ambitious targets defined
- Inclusive mindset and behavior ultimately utilize diversity successfully

Attractive employer:

Employee committment with increase of 5 pp in latest employee survey



^{1.} below upper limit of 0.26 (number of accidents per 200,000 working hours)

Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Capital allocation & financial targets
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Financial targets

Evonik Group

Mid-term Financial Targets

Above-average volume growth in growth divisions (>3%)

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating

Revised targets (excl. PM)

Organic sales CAGR >4%

Unchanged

EBITDA margin in the range of 18-20%

Cash conversion ratio of >40%

ROCE ~11% - well above cost of capital

Reliable and sustainably growing dividend

Solid investment grade rating



Financial targetsBy growth division

	Specialty Additives	Nutrition & Care	Smart Materials	
Next Generation Solutions ¹	> 40%	> 50%	> 50%	
EBITDA margin	Secure strong level (2021: 25%)	> 22% (2021: 20%)	~ 20% (2021: 17%)	
ROCE	Secure strong level (2021: 18%)	> 14% (2021: 12%)	> 11% (2021: 8%)	



^{1:} Products and solutions with a clearly positive sustainability profile that is above or well above the market reference level

Capital allocation into our green transformation

Priority on growth investments and targeted M&A

Significant cash inflow ...

Increasing Operating Cash Flow

Attractive cash conversion with steadily growing earnings

Divestment proceeds Performance Materials

... invested into our green transformation

>€3 bn

2022-2030

NEXTGEN 💥 Solutions

- Growth investments into our sustainability leaders
- Attractive growth rates and returns (IRR >11%)

~€700 m

2022-2030

NEXTGEN 💥 Technologies

- Investments into infrastructure, production and processes
- Significant energy & emissions reduction as well as reduction of operating costs (>€100 m by 2030)

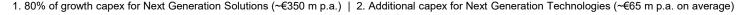
Targeted M&A

- Acceleration of portfolio transformation
- Expansion of businesses with above-average growth, sustainability profile and returns

Attractive dividend

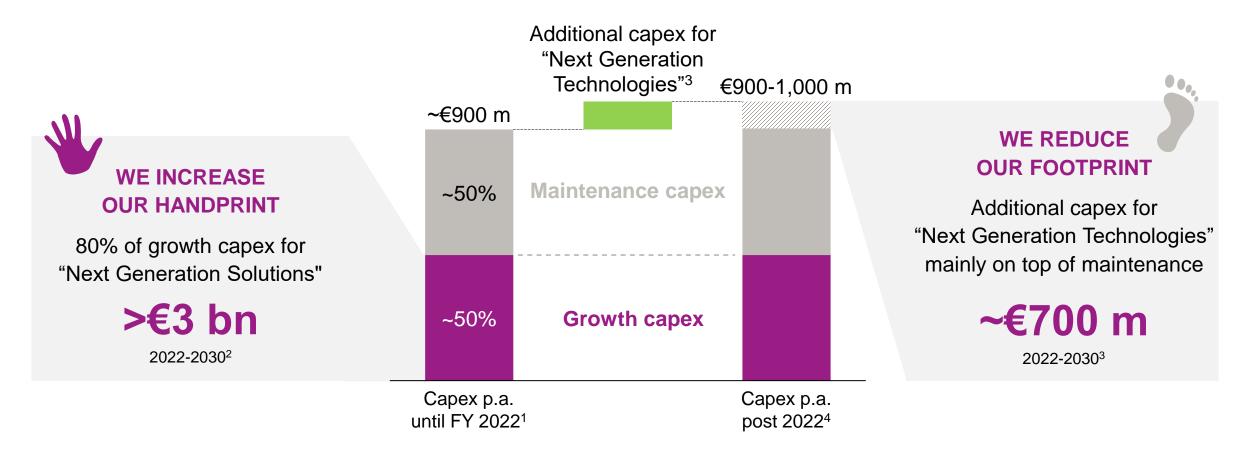
Reliable and sustainably growing

Solid investment grade rating





Capex as key element for investments into handprint & footprint



^{1.} Incl. ~€50 m p.a. for Performance Materials | 2. ~€350 m p.a. | 3. ~€80 m p.a. on average incl. ~€15 m p.a. for PM, ramping up gradually over the coming years | 4. Incl. ~€65 m p.a. for PM



Clear value generation with investments into "Next Generation Solutions" and "Next Generation Technologies"

NEXTGEN Solutions **X**

NEXTGEN Technologies *****

Target & benefit

NEXTGEN **X** Solutions

>50% sales share

Products with superior sustainability¹ and financial performance



-25%² Scope 1+2

Projects to lower CO₂ emissions with value-enhancing, positive NPVs



Value creation

Clear investment criteria – aligned with strategic, sustainability and financial targets

- Above-average market growth
- Superior sustainability profile (PSA analysis)
- IRR above ROCE target (>11%)
- CO₂ pricing implemented

€700 m capex (2022-2030) ...

- For NPV-positive projects
- For advanced levers, innovative waste heat up-cycling and process re-design

... resulting in >€100 m opex savings (p.a.)

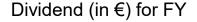


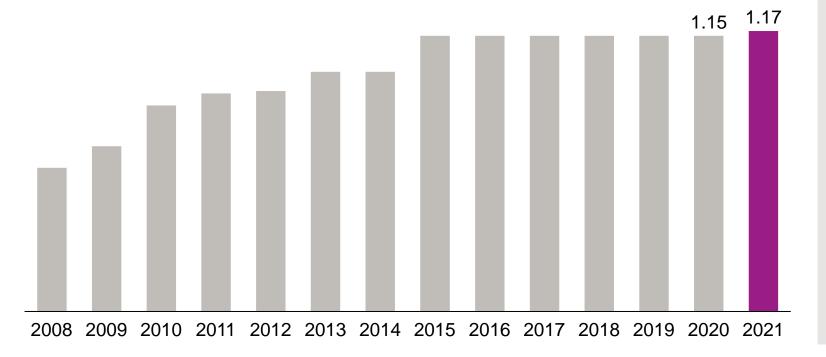
^{1. &}quot;Next Generation Solutions" include "Leader" (A++) and "Driver" (A+) products and solutions

^{2.} Commitment letter signed and handed in for SBTi, 25th April 2022, gross emissions reduction with reference year 2021, target year 2030

Spotlight on shareholder returns

Reliable and attractive dividend policy





- Slight increase to €1.17 in FY 2021
- Attractive dividend yield of ~4%
- Reliable dividend policy targeting:
 - Dividend continuity
 - Adj. EPS and FCF growth with potential for sustainable dividend growth going forward



We are consistently and reliably growing EBITDA and Free Cash Flow

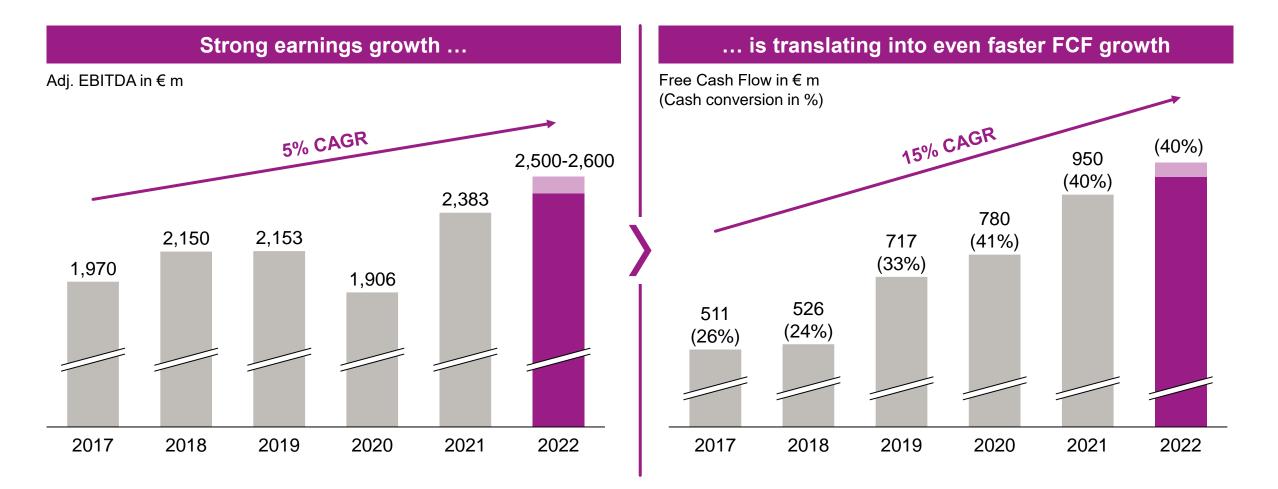




Table of contents

- 1. Evonik at a glance
- 2. Strategy
- 3. Capital allocation & financial targets
- 4. Financials Q1 2022

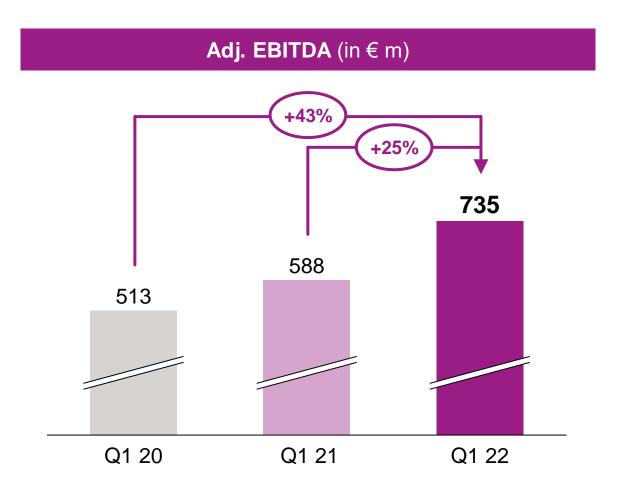


Q1 2022 results at a glance

Sales (in € m)	Adj. EBITDA (in € m)	Free cash flow (in € m)	Adj. EPS (in €)
4,498 (Q1 2021: 3,358)	735 (Q1 2021: €588 m)	133 (Q1 2021: €312 m)	0.76 (Q1 2021: 0.51 €)
Strong increase driven by further accelerating prices (+22%) and solid volume growth (+4%)	Strong performance in Nutrition & Care and Performance Materials	Significantly higher NWC outflow (yoy) mainly due to higher inventories and receivables	Supported by both improved financial result and lower adj. tax rate



Adj. EBITDA Q1 2022



- Strong start into the year, double-digit growth yoy
- Notably higher prices continue to overcompensate increase in variable costs on Group level
- Higher adj. EBITDA driven by:
 - Nutrition & Care with 9th quarter of resilient yoy growth
 - Performance Materials working as natural hedge against higher oil prices
- Earnings temporarily supported by inventory revaluation effects

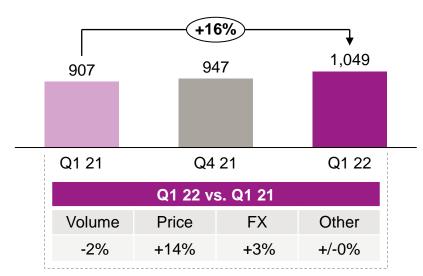


Solid basis for FY 2022 growth aspirations

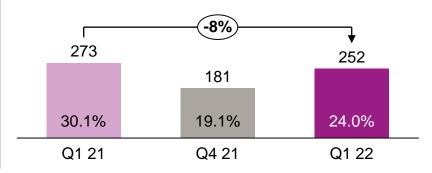


Specialty Additives









- Q1 with robust underlying demand across key end markets
- Volumes down slightly against very strong comparables (Q1 2021: +10%), limited by ongoing raw material and logistics constraints
- Pricing campaigns accelerating further: +14% in Q1 following +10% in Q4 and +7% in Q3
- Gap between prices and variable costs closed in Q1; another round of price increases needed to compensate for further cost increases
- Margin notably below extraordinarily high prior year due to
 - very high logistics costs to maintain product deliveries to key customers
 - technical margin dilution in inflationary environment



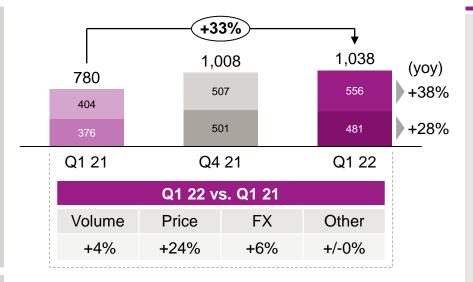




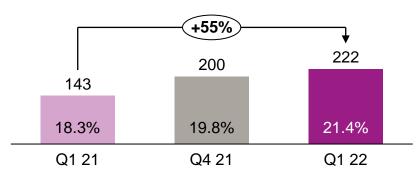
Nutrition & Care



Nutrition Health & Care







- Health & Care with double-digit EBITDA growth, driven by strong position and contracted sales in active cosmetics ingredients as well as healthy demand for drug delivery systems
- Animal Nutrition benefitting from another quarter of rising amino acid prices due to a) global supply chain disruptions and b) push in supplementation of methionine and lysine in animal feed diet formulations due to high soft commodity prices (e.g. corn)
- Further sequential earnings growth in NC expected for Q2

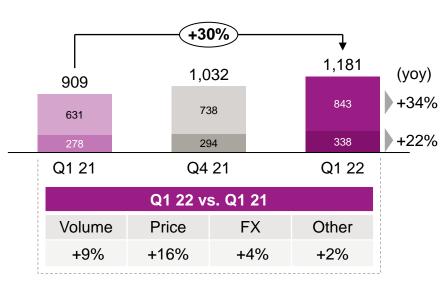




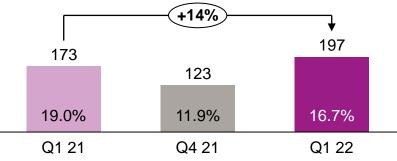


Smart Materials

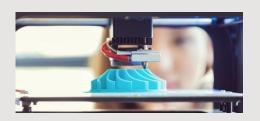








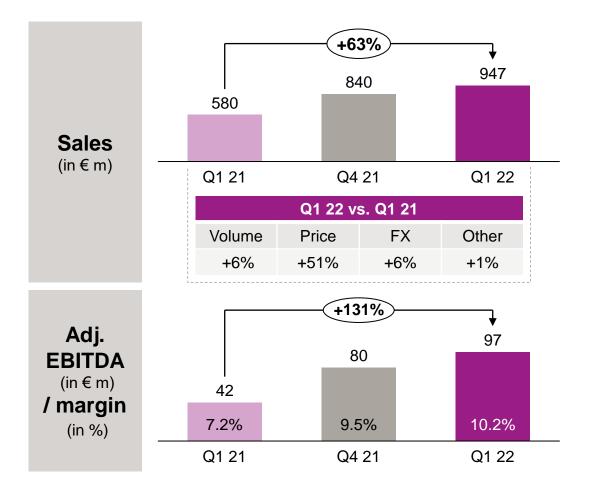
- Double-digit EBITDA growth, driven by strong volume increase with all businesses contributing
- "Eco-Solutions" (e.g. H2O2 specialties and catalysts) with positive developments
- Pricing campaigns accelerating further: +16% in Q1 following +10% in Q4 and +6% in Q3
- Higher selling prices compensating increasing variable costs another round of price increases necessary to compensate for further variable cost increases
- Polyamide 12 impacted by higher fixed costs for new plant in Marl







Performance Materials



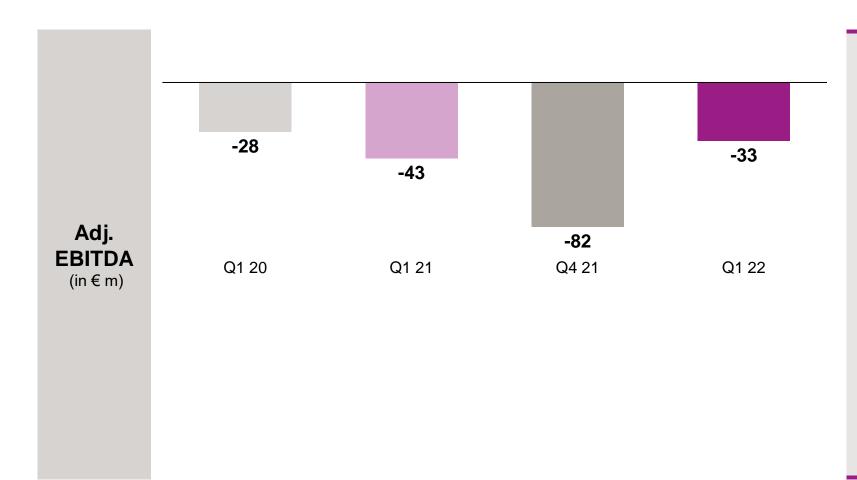
- C4 chain with balanced to tight markets and healthy spreads across nearly all products
- Naphtha-factor based pricing working as natural hedge against higher oil prices
- Baby Care with improved contract pricing on the back of implemented price increases







Technology & Infrastructure (T&I)/Other



- yoy improvement due to
 - lower personnel-related provisions
 - last year's Q1 with negative weather impact of ~€10 m

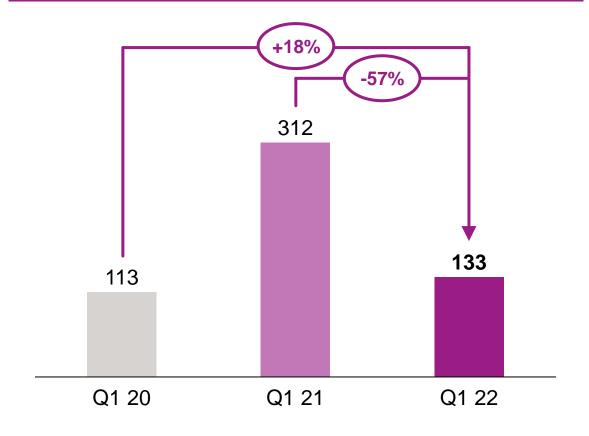






Free Cash Flow Q1 2022

Free Cash Flow (in € m, continuing operations)



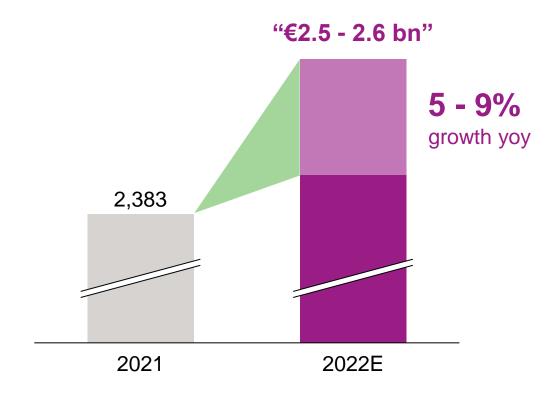
- Q1 FCF impacted by significantly higher NWC outflow yoy (-€490 m vs -€177 m in Q1 2021)
- Increased raw material prices resulting in
 - Higher inventories (valuation)
 - Higher receivables (increased sales base)
- Additionally higher inventory levels due to
 - more goods in transit
 - higher level of safety stocks
 - preparation for maintenance shutdowns in Q2
- Prior year's very strong FCF generation supported by low outflows for NWC and taxes



Outlook for FY 2022 confirmed

Continued structural earnings growth – Strong start into the year

"Adj. EBITDA between €2.5 and 2.6 bn"



Basis for the outlook

- GDP growth expectation lowered to 3.3% (from 4.2%)
- Assuming a macro slowdown in 2nd half of the year
- However no further deterioration of geopolitical situation

Sales

between €15.5 and 16.5 bn (unchanged; FY 2021: €15.0 bn)

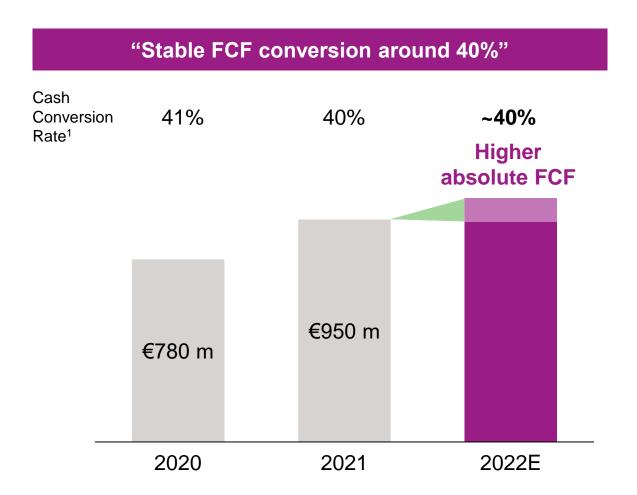
Adj. EBITDA

between €2.5 and 2.6 bn (unchanged; FY 2021: €2,383 m)



Outlook for FY 2022 confirmed

Continued strong cash conversion = higher absolute FCF



Positives

- Higher adj. EBITDA
- Continued capex discipline despite inflationary environment

Challenges

- FCF outlook is based on the targeted reduction of the currently higher NWC levels throughout the year, resulting in yoy lower NWC outflow
- Higher **bonus payments** (outflow in Q2)



^{1.} Free cash flow conversion (FCF/adj. EBITDA)

Additional indications for FY 2022

Sales	between €15.5 and 16.5 bn (2021: €15.0 bn)
ROCE	slightly above the level of 2021 (2021: 9.0%)
Capex ¹	around €900 m (2021: €865 m)
EUR/USD sensitivity ²	+/-1 USD cent = -/+ ~€6 m adj. EBITDA (FY basis)
Adj. EBITDA T&I/Other	considerably less negative than prior year level (2021: -€221 m)
Adj. D&A	slightly above the level of 2021 (2021: €1,045 m)
Adj. net financial result	slightly less negative than 2021 (2021: -€97 m)
Adj. tax rate	around long-term sustainable level of ~30% (previously: long-term level of 31%); higher compared to previous years (2021: 28%), amongst others due to changes in international tax legislation

^{1.} Cash outflow for investment in intangible assets, pp&e | 2. Including transaction effects (after hedging) and translation effects; before secondary / market effects



Upcoming IR events

Conferences & Roadshows		
May 16, 2022	Roadshow London (Barclays)	
May 17, 2022	Best of Europe Conference (UBS)	
May 18, 2022	Chemical Conference (Citi)	
May 24, 2022	dbAccess German Corporate Conference (Deutsche Bank)	
June 2, 2022	Roadshow Frankfurt (Oddo)	
June 15, 2022	European CEO Conference (Exane)	

Upcoming Events & Reporting Dates		
May 25, 2022	Annual General Meeting	
August 10, 2022	Q2 2022 reporting	
November 8, 2022	Q3 2022 reporting	



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