

Ten key messages on sustainability at Evonik

What sustainability means for our stakeholders and our company.

Our purpose

To create sustainable, value-added solutions for our customers, we apply our purpose *Leading beyond chemistry to improve life, today and tomorrow*. We lead beyond chemistry by networking competencies, perspectives, and partners.

Intensive dialogue with stakeholders

We maintain a constant dialogue with our stakeholders on challenges affecting our company and society. Evonik actively seeks dialogue so that it can respond rapidly to key future trends, global developments, and changing market requirements.

Sustainability in our corporate strategy

We have integrated sustainability into our strategic management process. This provides the framework for sustainability management and includes all material ecological, economic, and social aspects. We continue to align our portfolio systematically to sustainability as a growth driver.

Sustainability Focus Areas

Our contributions to a sustainable transformation are bundled in four Sustainability Focus Areas (SFA): *fight climate change, drive circularity, safeguard ecosystems, and ensure health & wellbeing*. For each SFA, we show how Evonik reduces its own ecological footprint and the handprint resulting from the use of our products and solutions in the relevant markets.

Next Generation Solutions

Evonik helps serve the rising demand for sustainable solutions. We already generate 37 percent of our sales with products and solutions that have a strongly positive sustainability profile (*Next Generation Solutions*). We intend to increase their percentage of total sales to more than 50 percent by 2030.

Foresighted resource management

Evonik has set ambitious climate and water targets. We are committed to the Paris Climate Agreement and Sci-

ence-Based Targets. By 2050, we want to achieve climate neutrality. At the same time, our products and solutions help customers to significantly reduce CO₂ emissions.

Measurability of our sustainability activities

Our soundly based analytical methods meet the rising interest in sustainability. We take into account ecological, social, and economic impacts to arrive at a holistic assessment of our sustainability performance. Special attention is paid to the sustainability analysis of our business, which includes the footprint, handprint, and other market signals and requirements. This is the tool used for the strategic management of our portfolio from a sustainability perspective.

Impact of our business

We systematically examine the positive and negative effects of business activities along the value chain. Early identification of future opportunities and risks makes our business model more resilient and sharpens understanding of the long-term value that our activities create for society.

SDGs of relevance to Evonik

Evonik supports the United Nations' Sustainable Development Goals (SDGs) and intensively examines its own contributions to achieving them. We have identified the four most important SDGs for the Evonik Group and pay special attention to them (SDG 3, SDG 6, SDG 12, SDG 13).

Continuous improvement

We achieve our transparency aspirations by continuously improving our sustainability reporting. The capital markets notice and value our strategic and operational progress towards greater sustainability. Evonik is positioned among the leaders in renowned sustainability ratings and rankings. In May 2022, we successfully placed our second green bond.